

## 2022 Holiday Schedule

Date	Holiday
Friday, December 31, 2021	New Year's Eve
Monday, January 3, 2022	New Year's Day
Monday, January 17, 2022	Martin Luther King Jr. Day
Monday, February 21, 2022	Presidents' Day
Monday, May 30, 2022	Memorial Day
Monday, July 4, 2022	Independence Day
Monday, September 5, 2022	Labor Day
Thursday, November 24, 2022	Thanksgiving Day
Friday, November 25, 2022	Friday following Thanksgiving
Friday, December 23, 2022	Christmas Eve (Observed)
Monday, December 26, 2022	Christmas Day (Observed)
Friday, December 30, 2022	New Year's Eve (Observed)
Monday, January 2, 2023	New Year's Day (Observed)
TBD	Volunteer Day (4 hours)

### Please note:

- When a holiday falls on a weekend, it will be observed on either the preceding Friday or following Monday.
- Associates on a leave-of-absence are not eligible for holiday pay.
- All full-time associates are eligible for holiday pay of eight hours at their regular rate except for Volunteer Day which is four hours.
- If a non-exempt associate is required to work on a designated holiday, the associate is paid the holiday hours in addition to hours worked.
- Paid holidays off are not counted as hours worked for purposes of calculating overtime.
- Holiday information is subject to change without notice.
- Information/dates may vary by work location and business need.

Should you have any questions, contact your Human Resources partner at [HumanResources.ca@fsresidential.com](mailto:HumanResources.ca@fsresidential.com).